OLS10000 Introduction to Organizational Leadership and Supervision (1 Cr.)

This class provides an overview of the field of leadership and the practices of effective supervisors, managers, and leaders applicable to most organizations. Students analyze assumptions on a variety of leadership and personal/organizational development topics. Students will explore unique options for OLS majors and determine individual requirements for completing their leadership degree by creating a personal strategic plan of study. This course is only open to students planning to complete their undergraduate degree in Organizational Leadership and Supervision at IUPUI.

Available Online: Yes (All Terms)

Available Evenings: Yes (Fall Terms)

Available Days: Yes (Spring Terms)

Credit by Exam: No

Laptop required: No

Prerequisites/Co-requisites: Pre-/OLS Major. Department permission required.

Textbooks

No textbook required. Students will select from an approved list to complete a required outside leadership reading.

Principles of Undergraduate Learning (PULs)

Major: PUL 1A Core Communication

Moderate: PUL 2 Critical Thinking

Some: PUL 3 Integration and Application of Knowledge

Prior Learning Assessment Option

Not PLA Eligible.

Software/Technology Required

- Microsoft Office
- Microsoft Internet Explorer
- Adobe pdf. Reader
- Access to high-speed internet for online website and weekly web chat sessions
- [Web sections only] – web cam and computer microphone/headset
Learning Outcomes: In this course, students will

- Clarify their practical knowledge of the OLS degree program.
- Compare complementary certificate programs, minors, and related curricula offered at IUPUI to understand and explain how their undergraduate education will help them meet academic, personal, and career goals.
- Create a plan of study and select all courses to be taken to fulfill all OLS Baccalaureate (BS) degree requirements.
- Recognize basic principles of leadership and supervision that will prepare them for a first front-line supervision/management position or help them become an even better leader in their current career.
- Identify leaders and scholars who have strongly contributed to understanding best practices for effective leadership today.

Major Topics Covered in the Course

- Effective use of One Start/Oncourse and other academic resources for ensuring success in completing the BS in OLS at IUPUI.
- Strategic Planning for individual academic and career pathways.
- OLS curriculum, certificates/minors, and related/applied technology requirements
- Basic Principles of Leadership/Supervision and Self-leadership Practices

Learning Assessment Plan for the Course

<table>
<thead>
<tr>
<th>Component</th>
<th>Value</th>
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</thead>
<tbody>
<tr>
<td>Participation, Attendance, and Discussions or Online Chats</td>
<td>40%</td>
</tr>
<tr>
<td>Quizzes</td>
<td>20%</td>
</tr>
<tr>
<td>Academic Planning Activities</td>
<td>20%</td>
</tr>
<tr>
<td>Final Leadership Paper</td>
<td>10%</td>
</tr>
<tr>
<td>Reading Forums &amp; Student-led Panel Discussion</td>
<td>10%</td>
</tr>
</tbody>
</table>

Curriculum Category Content (semester hours for in-class/web sessions)

<table>
<thead>
<tr>
<th>Area</th>
<th>Foundational</th>
<th>Intermediate</th>
<th>Advanced</th>
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</thead>
<tbody>
<tr>
<td>Communication</td>
<td>3.0</td>
<td>n/a</td>
<td>n/a</td>
</tr>
<tr>
<td>Critical Thinking/ Strategic Planning</td>
<td>5.0</td>
<td>n/a</td>
<td>n/a</td>
</tr>
<tr>
<td>Leadership Skills</td>
<td>5.0</td>
<td>n/a</td>
<td>n/a</td>
</tr>
<tr>
<td>Technology [Advising/Academics]</td>
<td>1.0</td>
<td>n/a</td>
<td>n/a</td>
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<tr>
<td>Total semester hours for course</td>
<td>15.0</td>
<td>n/a</td>
<td>n/a</td>
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Instructor and Contact Information

Instructor: Elizabeth Wager

Office Location: ET 331 F

Contact Information: ewager@iupui.edu; Office 317.278.0286 (voice)

Office Hours: on campus hours will vary greatly during the spring term; however, I am available online almost every day for online advising, please email me at ewager@iupui.edu and include your student ID# in the body of the email.

Grading Scale

Final letter grades will be determined by overall percentage as follows:

A  94 – 100%  (90.1-93.9 A-)
B  85 – 90%   (80.1-84.9 B-)
C  75 – 80%   (70.1-74.9 C-)
D  65 – 70%

Students who earn below a 75% must retake this course to meet the OLS BS Core degree requirement to earn a grade of C or higher in all required OLS courses.